Active Shooter – Emergency Preparedness

Sempra Energy Corporate Security
Today’s Discussion

- Sempra Energy Corporate Security
- Active Shooter Definition
- Active Shooter Incidents
- Active Shooter Characteristics
- Run, Hide, Fight
- Last Resort Survival Measures
- Police Arrival
- Preparation
Corporate Security Mission

“Protect the Personnel and Assets of Sempra Energy and Affiliate Companies”
Active Shooters - Defined

“A person or people actively engaged in killing or attempting to kill people in a populated area. In most cases, use firearm(s) and generally no pattern or method to selection of victims.” (FBI/DHS)
Mass Shootings - 2015
Active Shooter Incident Stats

- 160 incidents between 2000 and 2013
- An average of 11.4 incidents occurred annually with increasing trend
- 1,043 casualties: 486 killed and 557 wounded
- An average of 6.4 incidents occurred in the first 7 years studied, and an average of 16.4 occurred in the last 7 years
- 70.0% of the incidents occurred in either a commerce/business or educational environment
- High percentage ended in 5 minutes or less
- 60.0% of the incidents ended before police arrived

Source: Federal Bureau of Investigation, 2014
U.S. Postal Service

- August 20, 1986
- Edmond, Oklahoma
- Postman Patrick Sherrill
- Killed 14
- Wounded 6
- Committed suicide
- One of several events that inspired the American phrase “Going Postal”
- Between 1986 and 2006, 35 people have been killed in 11 post office shootings
Columbine High School

- April 20, 1999
- Littleton, CO
- Suspects: Harris and Klebold
- Killed 13
- Wounded 24
- Both suspects committed a planned suicide
Virginia Tech

- April 16th, 2007
- Blacksburg, VA
- Suspect: Seung-Hui Cho
- Killed 32
- Wounded 17
- Meticulously planned assault
- Fired 174 rounds
- Lasted 11 minutes
- Suspect committed suicide
Inland Regional Center

- December 2, 2015
- San Bernardino, CA
- Syed Rizwan Farook and wife Tashfeen Malik
- Killed 14
- Wounded 21
- Died in gun battle with police
- Act of Terrorism (FBI)

"FBI has reason to believe that multiple survivors of this attack benefitted from having previously undergone active shooter training"

--FBI Assistant Director in Charge David Bowdich
Active Shooter Characteristics
Active Shooter Characteristics

- In all but 2 of 160 incidents studied by the FBI shooter chose to act alone
- Over 90% of incidents perpetrated by males
- Ages of shooters showed no pattern
- Shooter is usually associated with location through current/former employment and/or relationship
- Shooters victimized people of all ages, genders, races, cultures, religions
Offender experiences a significant real or perceived loss such as:

- Loss of Significant Relationships (spouse, family member, significant other)
- Changes in Financial Status
- Loss of Job
- Feelings of Humiliation/Rejection
- Changes to Life Circumstances
Triggers Exist
People “Don’t Just Snap”

- Violent behavior or potential is rarely new for perpetrators
- Usually patterns of negative thinking, feeling, and/or behavior are part of the history
- Triggers intensify the negative elements
- Planning for violent reaction usually takes place over some time
- During this time, signals, flags, and sometimes threats exist but are rarely seen as serious or are not reported
RUN ➔ HIDE ➔ FIGHT
SURVIVING AN ACTIVE SHOOTER EVENT
RUN → HIDE → FIGHT
SURVIVING AN ACTIVE SHOOTER EVENT
RUN ➔ HIDE ➔ FIGHT

Your location and location of incident dictate your actions

Run (Evacuate)

- Have an escape route and a plan before the incident occurs.
- Have a working knowledge of your facility (exits, evacuation routes, etc.)
- Leave your belongings behind.
- If caught in the open, seek cover and concealment.
- Call 911 when in safe place.
Hide (Lock down/shelter in place)

- Hide and use whatever is available to obscure you from the shooter’s view (desks, containers, walls, trees, poles, buildings, fencing, etc.)
- Hide behind something capable of stopping a bullet (ex.: masonry or brick wall, engine block)
- Block entry to your hiding place and lock the doors
- Mute your cellphone
- Once locked down, do not attempt to evacuate without instruction from law enforcement unless you are in imminent danger
RUN ➤ HIDE ➤ FIGHT

If the shooter is outside the building

- Turn off lights, lock windows and doors, close curtains/shades and stay out of view
- Move to central secure area – only if safe
- Dial 911, give your location, and follow directions
- If the shooter tries to break into room, leave room through an alternate exit (other doorway, window, ceiling, wall)
- Follow directions of recognized police/security personnel.
Fight (Take Action)

- Last resort and only when your life is in imminent danger
- Rush with lots of people
- Use improvised weapons
- Throw items
- Commit to your actions
- Act with aggression and incapacitate the shooter
- **Fight for your life**
Instructor Alon Stivi is a former Israeli Special Forces Platoon Sergeant

Founder and President of Direct Measures International

Taught close combat tactics to the US Navy Seals Instructors

Internationally recognized leader on Dignitary Protection, Counterterrorism, Travel Safety, School Security
Police Arrival

- Remain calm
- Listen to and follow police instructions
- Keep hands raised and spread fingers
- Do not grab officers or make sudden movements
- Proceed to the exit directed. If injured, ambulatory aid will be given outside.
- When questioned, give details of shooter(s) to the officers (ex: try to remember and advise officers of the description, number of shooters, weapons used, number of victims)
Reporting

- Emergencies – Dial “911”
- Non-emergencies - Report violations and/or suspicious incidents to whomever you feel most comfortable:
  - Supervisor
  - Corporate Security Operations Center (CSOC)
    - (619) 725-8611
    - CorporateSecurity@sempra.com
  - Ethics & Compliance Helpline
    - (800) 241-5689
    - SempraEthics.com
Immediate Actions

Prepare Prepare Prepare!

- Have a plan
- Walk through and/or visualize actions
- Develop your situational awareness
- Ask questions now
- “See Something, Hear Something, Say Something”

“Success depends upon previous preparation, and without such preparation there is sure to be failure.”

~ Confucius
Resources

- Federal Bureau of Investigation (FBI)
  http://www.fbi.gov/
- Department of Homeland Security (DHS)
  http://www.dhs.gov/
- Run/Hide/Fight Video
  http://www.readyhoustontx.gov/
- Last Resort Active Shooter Survival Measures Video
  https://www.youtube.com/watch?v=r2tIeRUbRHW

Thank you and be safe!