Dear IFMA Member:

The San Diego Chapter of the International Facility Management Association is initiating a new mentoring program. We are asking for your support and involvement as a mentor or mentee.

This chapter enjoys a diverse membership of seasoned facility management professionals and experienced associate members. We would like to match chapter members interested in gaining knowledge and advice with experts in the IFMA San Diego Chapter who are equally interested in sharing their knowledge. The Mentorship Committee will determine the Mentor/Mentee matches based on goals, interests, location, and experience.

Participants are encouraged to determine their own schedule of meetings and calls. Each Mentor/Mentee relationship is unique and their goals should determine the frequency of contact.

Mentor benefits include:

- Gains insights from the mentee’s background and history that can be used in the mentor’s professional and personal development.
- Gains satisfaction in sharing expertise with others.
- Re-energizes the mentor’s career.
- Gains an ally in promoting IFMA organization’s well-being.
- Learns more about other areas within the IFMA organization.

Mentee benefits include:

- Gains from the mentor’s expertise
- Receives critical feedback in key areas, such as communications, interpersonal relationships, technical abilities, change management, and leadership skills.
- Develops a sharper focus on what is needed to grow professionally.
- Learns specific skills and knowledge that are relevant to professional goals.
- Networks with an influential FM or Associate Member.
- Has a friendly ear with which to share frustrations as well as successes.

There will be a check-in by a designated Mentorship Committee Member at regular intervals to assess the match progress, and to address any concerns that may arise.

If you have any questions, please contact Sherry Perkins, at sherryperkins21@gmail.com. We look forward to your participation in this important project.